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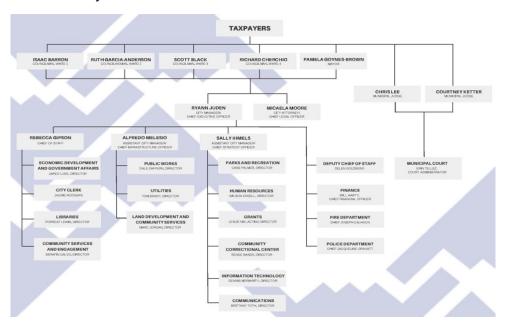
WELCOME TO

North Las Vegas

ABOUT THE ORGANIZATION

Organization Chart (2022)

This Organizational Chart for the City of North Las Vegas is under revision. In Early 2023, the Organization Structure will undergo significant changes, and depending on the experience and value-added of the CIO candidates, this recruitment will have an impact on the future organizational structure of the City.



Governing Board

The City of North Las Vegas was incorporated in 1946 and operates under a Council-Manager form of government.

The **Mayor** and four (4) non-partisan **Council Members** are elected to serve a 4-year term. The Mayor is elected by City voters at large, and five (5) Council members are selected by the voters by Wards. Terms are staggered and citywide elections are held every two (2) years.

The five-member **City Council** is the legislative, or policy-making body of the City and may enact and enforce ordinances and resolutions necessary for the operation and management of municipal affairs. Council members also serve on numerous Boards, Intergovernmental agencies and associations to further the interests of the City of North Las Vegas.

The **City Manager** is appointed by the City Council and serves as the Chief Executive Officer to oversee daily municipal operations. The City Manager manages1,600 employees in 19 departments.

MAYOR & COUNCIL

Pamela Goynes-Brown was elected Mayor in 2022 and assumed office that same year on December 1.

She is the first black Mayor in Nevada history.

Term expires in 2026.



Ward 1

Isaac E. Barron was elected to represent City Council Ward 1 in June 2013; reelected in April 2017. He is the first Hispanic member of the North Las Vegas City Council and Southern Nevada's first Hispanic Mayor Pro Tempore.

Term expires in 2026





Ward 2

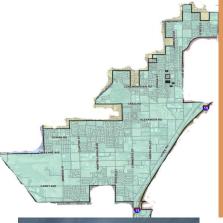
Ruth Garcia-Anderson joined the City of North Las Vegas City Council in December of 2022 with a passion to serve her community. She is the first Latina City Councilwoman to serve the City of North Las Vegas, a long time North Las Vegas resident.

Term expires in 2024.



Ward 3

Scott Black was elected in June 2017 to represent residents of Ward 3 in North Las Vegas. Scott is a Southern Nevada native. He was born in Henderson and spent the majority of his childhood in North Las Vegas. Term expires in 2026



Ward 4

Richard J. Cherchio was elected on April 7, 2015. This is Mr. Cherchio's third time serving the residents of Ward 4, having previously served on the City Council through an appointment from 2009-2011. He has been a resident of North Las Vegas since moving to Nevada in 2001.

Term expires in 2024.





DEMOGRAPHICS

POPULATION

The 2021 estimated population of residents within the North Las Vegas area is 274,133 residents – 130,204 households / housing units and 110,997 residents residing within five miles of the city limits.

Population by Age Range			
Age Group	Percent	Age Group	Percent
>5	5.7%	45 - 54	11.8%
6-17	20.3%	55 - 64	10.9%
18-24	9.6%	65 - 74	11.1%
25-34	16.2%	75 +	3.9%
35-44	14.5%		

(Source: statisticalatlas.com)

AGE DISTRIBUTION

The median age in North Las Vegas is 33.1 - reflecting a very young community. (Note: NV average age is 38 years). The largest segment of the local population are those between the ages of 5-17 followed by 25-34.

ETHNIC COMPOSITION

According to US Census estimates, 50% of North Las Vegas population is female, while 50% are male. 43% are white, 22% are black, 42% are Hispanic and 6% are Asian.

EDUCATION

82% of the population has graduated from High School or higher. 17% have a Bachelor's Degree or higher.

MEDIAN INCOME

NLV per capita income is \$25,853 which 29% less than the State of Nevada \$34,621. Median household income in NLV is \$67,738 - 2% less than the state avg. \$65,686.

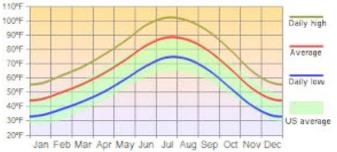
LAND AREA

According to the United States Census Bureau, North Las Vegas has a total area of 101.4 square miles (262.6 km2), of which 0.04 square miles (0.1 km2), or 0.04%, is water.

COST OF LIVING

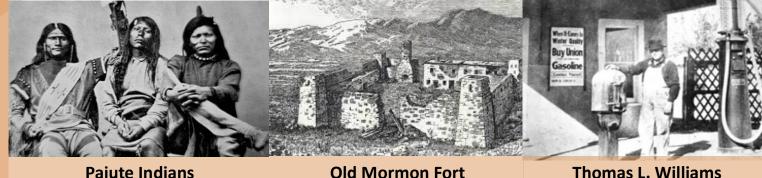
North Las Vegas' cost of living index is 110 of 100 – 10% above the national average. Housing is the biggest factor in the cost of living difference in North Las Vegas. The median home price in North Las Vegas is \$279,800 compared to the statewide average of \$315,900.





CLIMATE

The Sierra Nevada mountains serve as the state's western boundary and often cause clouds of Pacific Ocean to drop their moisture before reaching Nevada, thus producing a semiarid climate. The driest regions are in the southeast and near **Carson Sink**, annual precipitation seldom exceeds 4 inches. Southern Nevada the summers are long and hot and the winters brief and mild. Regional differences are pointed up by variations in the growing season: Las Vegas has about 240 days in its growing season.



The history of North Las Vegas begins with Native Americans who inhabited the Las Vegas Valley over 10,000 years ago. Around 700AD, Paiutes settled here, migrating between nearby mountains in the summer and spending their winter in the valley, near Big Springs. The area was named Las Vegas (*The Meadows* in Spanish) in 1829 by Rafael Rivera, a member of Spanish explorer Antonio Armijo's trading party who were on their way to Los Angeles on the Old Spanish Trail from New Mexico and stopped for water.

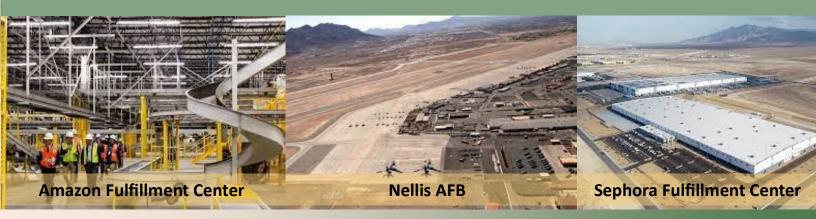
In 1875, Conrad Kiel (1807-1894) homesteaded a 240-acre ranch around a natural spring and artesian well, near the intersection today of Carey Street and Losee Road in North Las Vegas. In 1917, Thomas L. Williams of Eureka, Utah visited the Las Vegas Valley. Two years later, in 1919, Williams relocated his wife and three sons from Utah and purchased 160 acres a mile north of Las Vegas for \$8 an acre near the current site of Jerry's Nugget on Las Vegas Boulevard North. He kept 60 acres for himself and offered the remaining 100 acres for only \$10 an acre that included water and power.

Thomas L. Williams had built the community from the ground up, but he didn't want it named after him. It came down to a town board vote for either North Las Vegas or Vegas Verde (Green Meadows in Spanish). Vegas Verde won, but George Hansen, a town board member who detested the name, noticed at a town board meeting two months later that two of the board members who voted for Vegas Verde were absent. He quickly called for a new vote and North Las Vegas won.

In 1939, Thomas L. Williams died of a stroke, and a North Las Vegas elementary school and road were later named in his honor.

North Las Vegas is basically the northeast part of what would've been a larger Las Vegas. In the 1930s and 40s, there were multiple attempts at annexation, but it finally came to an end on May 1, 1946 when North Las Vegas incorporated as a city.

Today, North Las Vegas is one of the fastest growing cities in Nevada. Between 2000 and 2010, the population nearly doubled and now stands at over 250,000. Notable new North Las Vegas businesses include an 850,000-square-foot fulfillment center for Amazon and a 715,000-square-foot distribution center for Sephora.



GEOGRAPHY

North Las Vegas sits within the **Mojave Desert** in the southwestern US, northeast of the City of Las Vegas. According to the U.S. Census Bureau, North Las Vegas has a total area of 101.4 square miles (262.6 km2), of which 0.04 square miles (0.1 km2), or 0.04%, is water.



Driving Distances

Mount Charleston, NV - 1 Hour
Lee Canyon, NV - 1 Hour
Southern Utah- 2 Hour
Sedona, AZ - 4 Hour
Tempe, AZ - 4 1/2 Hour
Phoenix, AZ - 4 1/2 Hour
Grand Canyon, AZ - 4 Hour
Los Angeles, CA- 4 Hour
Anaheim, CA - 4 Hour
San Diego, CA - 5 Hour

Air Travel

Harry Reid International Airport serves southern Nevada, southern California, Utah and northwest Arizona. It is part of the Clark County Airport System, which owns and operates six airports.

The International Airport consists of 96 aircraft gates at two separate terminal buildings and services as a base for *Allegiant Air, Southwest Frontier*, and Spirit Airlines.



COMMERCE

North Las Vegas is the fastest growing city in Nevada and is home to more than 275,000 residents. A premier place to live, work and play, the City of North Las Vegas leads Southern Nevada in both new home construction and economic development. Our fast-and-faster, business-friendly approach has made the City a top destination nationally for development opportunities.

The City of North Las Vegas has become a hub for new job creation and economic diversification, attracting multiple fortune 500 and global brands, including *Amazon*, *Sephora*, *Ball Corp.*, *Crocs Inc.* and *Kroger*. This success has enabled the City to reinvest in the community with expanded police and fire service, new parks, roads and amenities, and additional programming to serve residents' diverse needs.

Top 9 Employers in Clark County

Employer	FTE's	
MGM Resorts	75,000	
Caesars Entertainment	55,000	
Clark County Unified School District	40,000	
Wynn Resorts	30,200	
Clark County	9,000	
UNLV	5,500	
Metro Police	5,500	
UMC	3,500	
Southwest Airlines	3,500	



Within minutes of leaving home, residents can:

- Attend the symphony or attend a Broadway show at the Smith Center.
- Choose a variety of ethnic restaurants to discover new flavors.
- Enjoy world-class events along the Las Vegas Strip.
- ◆ Paddle the scenic Lake Mead or Lake Las Vegas
- Discover natures beauty by hiking **Valley of Fire** or escape the heat by hiking **Mount Charleston**.
- Experience professional teams the Golden Knights (NHL) or Las Vegas Raiders (NFL) in newly constructed stadiums.











Las Vegas bills itself as 'the Entertainment Capital of the World', and is famous for its luxurious and extremely large casino-hotels together with their associated activities. Las Vegas is a top-three destination in the United States for business conventions and a global leader in the hospitality industry, claiming more AAA Five Diamond hotels than any other city in the world.

Today, Las Vegas annually ranks as one of the world's most visited tourist destinations. The city's tolerance for numerous forms of adult entertainment earned it the title of "Sin City", and has made Las Vegas a popular setting for literature, films, television programs, and music videos.





EXPRESS INTEREST TODAY

Resume and Letter of Interest by EMAIL only to:

CIO-NorthLasVegas@municipalsolutions.org

Direct questions to the Recruiting Team at the email above or by calling (888) 545-7333.

TIMELINE & SELECTION PROCESS

Feb 5 - Deadline to Express interest

Jan 6 - Feb 14 - Initial candidate screening

Feb 15 - Mar 8 - Comprehensive background checks

Feb 23/24 or Mar 16/17 - Finalist interviews & selection



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